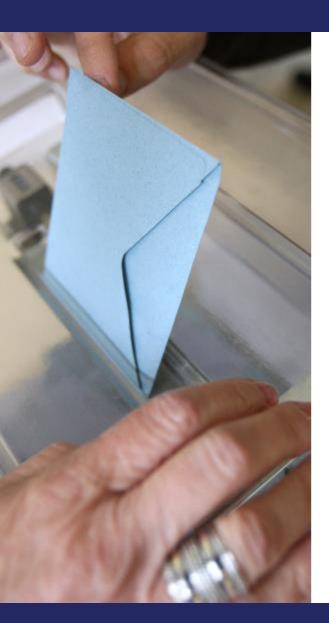


INSIGHT REPORT HIGHLIGHT

Elections 2021-22

April 2021



Despite the COVID-19 pandemic, several countries and territories have held elections in the last year, with around 50 scheduled in the coming 12 months. While a variety of precautionary measures have enabled authorities to safely conduct elections from a health perspective, the pandemic continues to exacerbate political, economic, and social issues in many locations. Such grievances will shape elections and, in some countries, enhance the likelihood of unrest and violence.

This report lists the elections scheduled to take place in the coming 12 months, where we expect a particularly close race, or where there is a high likelihood of unrest, violence and/or conflict, as well as providing our recommendations to protect your people.

IN THIS HIGHLIGHT

RECOMMENDATIONS TO MANAGERS ABOUT THE INSIGHT REPORT	2

This extract is taken from our detailed Security Insight Report, exclusively available to International SOS premium intelligence subscribers. The full report contains further assessments and escalatory triggers by election.

INSIGHT REPORT HIGHLIGHT Elections 2021-22

KEY ELECTION SCHEDULE

Below is the list of the elections scheduled to take place in the coming 12 months, with particular emphasis on those where our regional experts assess there will be a particularly contentious race, or where there is a high likelihood of increased unrest, violence and/or conflict.

Africa

- Ethiopia, 5 June (general)
- · Gambia, 4 December (presidential)
- Somalia, date unknown

Americas

- Mexico, 6 June (midterm)
- Peru, 6 June (presidential run-off)
- Haiti, 27 June (constitutional referendum), 19 September (general)
- Chile, 21 November (general), 19 December (presidential run-off)
- Honduras, 28 November (general)

Asia & the Pacific

- Hong Kong, China SAR, 5 September (legislative)
- · Malaysia, date unknown
- · Myanmar, date unknown
- · New Caledonia (France), date unknown

Europe & CIS

- Armenia, 20 June (parliamentary)
- Russia, 19 September (legislative)
- Germany, 26 September (parliamentary)
- Bulgaria, October/November (presidential)
- Kyrgyzstan, Fall 2021

Middle East & North Africa

- Palestinian Territories, 22 May (legislative), 31 July (presidential), 31 August (National Council of the Palestine Liberation Organisation (PLO))
- Algeria, 12 June (legislative)
- Iran, 18 June (presidential)
- Iraq, 10 October (parliamentary)
- Libya, 24 December (presidential and parliamentary)

RECOMMENDATIONS TO MANAGERS

Below are some of our recommendations to ensure the safety of your workforce and your organisation's business continuity with regard to security threats around the elections:

- Ahead of an election, organisations should monitor developments and conduct a risk assessment for domestic employees and international assignees - especially for those elections highlighted above where we expect heightened risks of unrest, violence and conflict.
- Continued global COVID-19-related travel restrictions increase the importance of early planning, in case you decide to temporarily withdraw non-essential international assignees and dependants ahead of an election.
- Employing a forward-looking approach will enable you to adopt appropriate risk mitigation measures for in-country employees, which may include – depending on the location – increased security at accommodation and worksites, enhanced security training for all employees and bolstered communication plans that aim to combat mis- and disinformation.
- As best practice, managers should ensure escalation and business continuity plans are updated, rapidly implementable and communicated to their in-country workforce.
- Those who intend to vote should follow the guidelines set out by the authorities, and have a clear plan for how, when and where to vote.

INTERNATIONAL SOS APRIL 2021 | 2





The Insight Report series provides our experts' insights and advice on events or situations which may require our clients' attention due to their potential impact on the risk environment. It covers a variety of themes under Global Insight, Natural Disasters and Climate Insight, Geopolitical Insight, Elections Insight, Crisis Insight, Conflict & Terrorism Insight and Country Profile Insight.

Under our Workforce Resilience services, we help protect your people from health and security threats by providing you with timely and expertise-based assessments and recommendations. With our Workforce Resilience services, you have access to our security experts whenever you have a question, concern or crisis. Anytime, anywhere.



Actionable Insights & Unparalleled Services

International SOS and its network of partners combine the world's leading security and medical risk specialists. With an access to over 3,200 security specialists led by our 200 dedicated security experts based in our Assistance Centres and offices around the world, we provide a comprehensive suite of integrated security risk services for the global workforce and managers tasked with keeping people safe, secure and healthy. We deliver timely, actionable security intelligence, analysis, advice and on-the-ground assistance.

Enquiries

For further information about the assessments or recommendations in this report and/or to learn how we can support your organisation to build a resilient workforce, please contact us via the enquiry form:

internationalsos.com/insight-report

Copyright © International SOS, 2021. All rights reserved. Reproduction in whole or in part prohibited without the prior consent of the Company.

INTERNATIONAL SOS APRIL 2021 | 3