2020 AFRICA ELECTIONS



Are you prepared?

The security situation worsens in a country where you have mobile workers. How do you balance business continuity with the need to keep your staff safe?



Who in your organisation is responsible for making the decision to stay or leave?

- Do you know how many of your staff are in the country, how many dependents they have and where they
 are located?
- Is an evacuation absolutely necessary? If so, what are the best routes out of the country?
- How well does your crisis management team know your plans, and are they confident that they can execute them in a crisis?
- When was your plan last updated and exercised?

Our specialists deliver a suite of services that give you the framework and tools to make the right decisions to ensure your staff remain secure in-country and can be safely withdrawn if the need arises.



STAYING PREPARED

Escalation planning solutions are delivered from each region by our local travel security experts.



ESCALATION MANAGEMENT PLAN

Comprehensive policy framework and guidelines to enable management decision-making during a crisis situation.



LOCAL EVACUATION PLAN

Details the actions and movements required to safely evacuate members on the ground.



ESCALATION MATRIX

Detailed, tailored, location-specific decision-making tool that helps you identify when the security situation is deteriorating.



SIMULATION EXERCISE

Test management decision-making through a scenario-based workshop.



PLAN UPDATE

Update your plans to account for changes in the security environment.

Travel Security Escalation Planning

With teams working across the globe, properly designing, testing and maintaining escalation plans will help ensure peace-of-mind.



ESCLATION MANAGEMENT PLAN

Comprehensive policy framework and guidelines to enable management decision making during a crisis situation.

Features and benefits

- Identify key decision makers
- Clarify roles and responsibilities
- Improve decision-making through the early identification of threats
- Ensure communications procedures and support capabilities are in place, and understand how to activate them
- Complete necessary evacuation administration regarding:
 - o Dependents
 - Money, passports and visas
 - o Food, water and medication
 - Equipment and belongings



LOCAL EVACUATION PLAN

Update a plan based on the current security environment.

Features and benefits

- Clearly define movement options and phases
- · Pre-identify key locations, routes and tasks required to conduct a timely and safe evacuation
 - o Ports of Departure
 - o Evacuation Assembly Areas
 - o Stand Fast options
 - o International Safe Havens
 - o Internal relocation options
 - o Evacuation options and routes
 - o Contact lists
 - o Evacuee briefings, checklists and release forms
 - o Organisation/location communications strategy
 - o Evacuation Pocket Guide
- · Details the actions and movements required to safely evacuate members on the ground.



ESCALATION MATRIX

Detailed, tailored, location-specific decision-making tool that helps you identify when the security situation is deteriorating.

What are the types of events that would directly influence a decision to evacuate? How can you systematically identify an increase in the threat level?

Features and benefits

- Identify the triggers that need to be reached in order to impose travel restrictions and/or make a decision to evacuate. They typically cover the following issues:
 - o Targeting of foreign interests
 - o Threat of terrorist attacks
 - o Political Stability
 - o Civil unrest
 - o Conflict
 - o Road travel
 - o Air travel
 - o Access to medical care
- Understand your risk threshold and define essential and non-essential staff